

# COBRA SYSTEM TRAINING





- Basics of the COBRA Client Portal
- The Home Page
- How to Enter a New Plan Member
- How to Enter a Qualifying Event
- **Viewing Member Records**
- **Member Portal**
- **Reporting Functions**
- **Carrier Notifications**
- **Final Notes**



#### **Basics of The Portal**

## **Getting started**

- When registering you will need your company's TAX ID.
- Your email address will automatically be your username.
- Let us know if someone else needs COBRA system access.
- Do not share your username and/or password with others.

## Reminders

- COBRA Portal is a live system. Records are viewable upon completion of entry.
- Letters are automatically generated overnight and mailed the next business day.
- Changes to a members record can ONLY be made until 8 PM CST on the same day they are entered. If changes are needed after 8 PM CST, an ABG COBRA Support Team member can make the updates for you. Simply email <u>cobrasupport@amben.com</u>.
- Some changes may result in a new COBRA Specific Rights Notice being sent and the 60 day election window may restart.





#### **Employer Portal Tips**





#### EDI Files | Imports



If your company has, or will have imports ABG will send an email when the files are live, until then follow these steps for entering records

Once files are live, you do not have to complete the steps that follow

You can still manually enter records, especially if it's an emergency As long as the SSN, Event date and division are the same, it won't duplicate the record

Files are processed within one business day of when they're received

Completed records are viewable as soon as the file has been processed (assuming no errors) Letters go out the next business day and you can see them in the system once mailed

Subsidies MUST be manually added.

#### Basics of The Portal | Member Types



With one login you may access to three types of Members

#### New Hire

An individual who is a current employee and not yet receiving COBRA benefits.

#### **New Hires**

Must be entered within the first 90 days of coverage.

General Rights Notice is mailed the next business day.

#### **Qualified Beneficiary**

An individual who has lost group health plan coverage due to a qualifying event such as termination or retirement. The individual must be a covered employee, spouse of a covered employee, or the dependent child of a covered employee.

#### **Qualified Beneficiaries**

Must be entered within 30 days of the qualifying event or loss of coverage (whichever is later)

Specific Rights Notice is mailed the next business day.

#### Basics of The Portal | Member Types



With one login you may access to three types of Members

#### **Direct Bill**

An individual who is billed on a regular schedule for one or more plans or benefits. The billing frequency and specific types of plans or benefits are not associated with any laws or regulations. Therefore, a Direct Bill record can be used differently for specific needs and business processes. **Direct Bill** 

Billing based upon your own rules. Great for Retirees, FMLA, etc.

Additional service, contact us for more information.

Billing Start Date * 🗶 🛗	Billing Type * Retiree Premium Pay premium Pay
5/1/2018	Cash Pay FMLA Loan Repayment
Billing End Date	Leave of Ale LTD Disability Custom STD
Billing Frequency * Monthly Weekly Bi-Weekly Ouarterly	



## Basics of The Portal | Plan Status Codes



Ρ	<ul> <li>Pending (have not elected yet)</li> </ul>
PR	<ul> <li>Pending, election received without first month's premium payment in full</li> </ul>
E45	Enrolled within initial 45 day grace period
Ε	• Enrolled
TP	Terminated while pending
TE	Terminated while enrolled

The Home Page





The Home Page You can search for existing Members or add new Members right from your home page.



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谷 Home	Home			
Account 🗸				
📽 Members 🛛 🗸	🧊 You Have No Net	w Messages		View All Messages
🕾 Imports & Reports 🛛 🗸				
<ul> <li>Recent Activity</li> </ul>	First Name	Last Name		
🗠 Help 🛛 🗸 🗸	SSN xxx-xx-xxxx	Individual ID	<u>(</u> 2)	Q®
	Member ID	Member Type	Find Member	Add Member

The Home Page Use the menu bar to navigate to other portions of the Portal



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The Home Page | Menu Bar Account tab shows you your company including demographics, contacts and plans.

>

 $\checkmark$ 



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# Welcome Mason's Masonry

#### Home 🖌

🖋 Account

**Employer** Profile

**Employer Settings** 

**Continuation Rules** 

**Billing Frequency** 

Communications

Contacts

Plans

Bundles

Divisions

Members 2

**Employer Profile** 

Employer Group

**Demo Broker Group** 

Employer Name

Mason's Masonry

DBA Name:

Employer Alternate ID:

Remittance Group:

EIN: 123456789

Billing Start Date: 05/01/2014

PRIMARY ADDRESS

PHONE NUMBERS

EDIT

The Home Page Members tab will allow you to add a new Member or search for an existing Member



masonsilva@masonmasonry.com 🔻

# Welcome Mason's Masonry



CA1 Help

>

 $\checkmark$ 

 $\checkmark$ 

Add Member

#### Choose Member Type to Add

#### **Qualified Beneficiary**

An individual who has lost group health plan coverage due to a qualifying event such as termination or retirement. The individual must be a covered employee, spouse of a covered employee, or the dependent child of a covered employee.

Next

#### Direct Bill

An individual who is billed on a regular schedule for one or more plans or benefits. The billing frequency and specific types of plans or benefits are not associated with any laws or regulations. Therefore, a Direct Bill record can be used differently for specific needs and business processes.



#### **New Hire**

An individual who is a current employee and not yet receiving COBRA benefits.

Next

The Home Page Imports & Reports allows you to pull live reports and access previously pulled reports from your job queue.



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A Account		Job Queue				€ Refresh
account	Ť					
Members	~	Active Jobs				Show 10 🔽 entries
🖓 Imports & Reports	>	Entered Date/Time ~ Category	Job Type	Started Date/Time	Completed Date/Time Download Results	Message
Imports		> 08/25/2015   3:32 Import PM	Import	08/25/2015   3:32 PM	08/25/2015   3:32 PM View	Complete
Accounting Reports Standard Reports		> 08/25/2015   3:23 Import PM	Import	08/25/2015   3:23 PM	08/25/2015   3:23 PM View	Complete
Job Queue	_	> 06/12/2015   12:41 Report PM	Generated Letters Summary	06/12/2015 12:41 PM	1 06/12/2015   12:41 PM View	
<ul> <li>Recent Activity</li> </ul>		> 06/12/2015 12:40 Report PM	Generated Letters Detail	06/12/2015   12:40 PM	1 06/12/2015   12:40 PM View	
එ Help	~	Showing 1 to 4 of 4 entries				

The Home Page Recent Activity allows you to see recently used records and re-visit them with one click.

**Recent Activity** 



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Show 10 v entries

# Welcome Mason's Masonry

# ☆ Home ✓ Account ✓ ✓ Members ✓<

×

② Recent Activity

🖓 Help

# Most Recently Used Qualified Beneficiaries

Last Accessed ~	Member	SSN	Qualifying Event Date	Employer
06/01/2018   12:47 PM	Dell, Sarah	888-55-5699	07/12/2015	Mason's Masonry
08/25/2015   3:33 PM	Import, Test A	123-45-6789	08/19/2015	Mason's Masonry
08/25/2015   2:38 PM	Stanley, Jennifer	445-22-9999	08/27/2014	Mason's Masonry
08/25/2015   2:38 PM	Jones, Marilyn	888-99-9745	10/01/2014	Mason's Masonry
08/25/2015   2:38 PM	Lewis, Tom	111-55-5888	02/01/2015	Mason's Masonry
00/0E/001E   0-10 DM	11	000 00 7450	00/01/0015	

Adding Members | New Hires Select ADD Member from the home page or the menu bar



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🖀 Home		Home			
Account	~				
🖀 Members	>	💭 You Have No New			View All Monnego
Add Member					
Find Member					
🖉 Imports & Reports	~	First Name	Last Name		Q⊕
② Recent Activity		SSN	Individual ID	R	
<sup>2</sup> ් Help	~	XXX-XX-XXX-XXXX			
		Member ID	Member Type	Find Member	Add Member
			ALL		

Adding Members | New Hires Choose Next under New Hire



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A Home	A del Manuela en					
Account 💊	, Add Member	Add Member				
Members	Choose Member Type to A	dd				
Add Member			New Hire			
Find Member	Qualified Beneficiary	Direct Bill	An individual who is a current employee and			
🖓 Imports & Reports 🔹 💊	An individual who has lost group health plan coverage due to a qualifying event such as	An individual who is billed on a regular schedule for one or more plans or benefits.	not yet receiving COBRA benefits.			
② Recent Activity	must be a covered employee, spouse of a covered employee, or the dependent child of a covered employee.	plans or benefits are not associated with an laws or regulations. Therefore, a Direct Bill record can be used differently for specific needs and business processes				
🖓 Help 🔹 🗸	Next	Next	Next			
		_				

## Adding Members | New Hires



- Fields with a red asterisk are required\*
- Enter demographics
- Check Use '& Family' addressing for mailings if there are dependents.
- The Hire Date is optional, but encouraged. Keep in mind that if someone comes off of your benefits, but later rejoins, they would need another General Rights Notice when they rejoin the plan (most often occurs with a re-hire).
- Select Add Member to complete the entry.

Notice will be automatically generated and mailed the next business day.

🖀 Members	>	Enter Profile
Add Member		Employer Name: Maso
Find Member		
2 Imports & Reports	~	Salutation
② Recent Activity		Choose
An Uala		First Name *
42 neip	×	Carmela
		Middle Initial
		Last Name *
		Jones
		SSN *
		999-88-7777
		Individual Identifier
		Gender *
		Female

#### Enter Profile Information Step 1 of 1

Employer Name: Mason's Masonry	Division
	Mason's Masonry
Salutation	Phone
Choose 💟	χοοκ-χοοκ (χοα)
First Name *	Phone 2
Carmela	хооок-хоок (хоок)
Middle Initial	Email
Last Name *	Address *
Jones	435 Maple Street
SSN *	Address 2
999-88-7777	
Individual Identifier	City *
	Oakwood
Gender *	State *
Female	MD
Hire Date	Zip *
06/01/2018 🗙 🛗	99922
Has waived all coverage	Country
Send General Rights letter when finished	
	Use '& Family' Addressing for mailings
	Do you want to enter HIPAA Certification information

Adding Members | Qualified Beneficiaries Select ADD Member from the home page or the menu bar.



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🖀 Home		Home			
Account	~				
🖀 Members	>	🧔 You Have No New N			View All Measonee
Add Member					
Find Member					
🖄 Imports & Reports	~	First Name	Last Name		Q⊕
② Recent Activity		SSN	Individual ID	®	
්2 Help	~	XXX-XX-XXX-X			Add Mambar
	_	Member ID	ALL 💌	Find Member	Add Member

Adding Members | Qualified Beneficiary Choose "NEXT" under Qualified Beneficiary.



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🖀 Home				
Account	~	Add Member		
📽 Members	>	Choose Member Type to Add		
Add Member				
Find Member				
街 Imports & Reports	•	Qualified Beneficiary An individual who has lost group health plan	An individual who is billed on a regular chedule for one or more plans or benefits.	New Hire An individual who is a current employee and not yet receiving COBRA benefits.
② Recent Activity		coverage due to a qualifying event such as termination or retirement. The individual must be a covered employee, spouse of a	the billing frequency and specific types of ans or benefits are not associated with any two or regulations. Therefore, a Direct Bill ecord can be used differently for specific	
එ Help	~	a covered employee, or the dependent child of	Next	Next
		Next		HEAL

#### Adding Members | Qualified Beneficiary Step 1 of 7 – Demographics



## Enter Profile Information Step 1 of 7

- Fields with a red asterisk are required\*
- Enter demographics
- Select **NEXT** to continue

Employer Name: Mason's Masonry	
	Division: * Mason's Masonry
Salutation	Phone
Choose 💌	(123) 555-9876
First Name *	Phone 2
Carmela	(xxx) xxx-xxxx
Middle Initial	Email
	carmelajones@email.com
Last Name *	SSN *
Jones	999-88-7777
Address *	Individual Identifier
435 Maple Street	
Address 2	Gender *
	Choose 💌

#### Adding Members | Qualified Beneficiary Step 2 of 7 – Employee & Qualifying Event Information



- Tobacco Use, Employee Type and Payroll Type can be left as unknown.
- **Premium Coupon Type** should be left as Coupon Book.
- Has his Member already been offered COBRA should always be NO even if they were previously offered COBRA for a different qualifying event.

Enter Em	plovee	Information	Step 2 of 7

Tobacco Use *	
Unknown	I
Employee Type *	
Unknown	I
Payroll Type *	
Unknown	I
Years of Service Premium Coupon Type *	
Coupon Book 💌	I
Has this member already been offered COBRA? *	I
⊖Yes	
○ No	

Cancel

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e*
E

#### Adding Members | Qualified Beneficiary Step 2 of 7 – Employee & Qualifying Event Information



- Event Category should be *Employee* if the employee (and any covered dependents) lost coverage
- Event Type choose from drop down list
- **Event Date** should ALWAYS be the actual date of the qualifying event
- Date of Hire/Enrollment Date is the original enrollment date. If not know, the date of hire or first of plan year is okay.

## Enter Employee Information Step 2 of 7

Unknown	~
mployee Type *	
Unknown	~
Payroll Type *	
Unknown	~
Vinknown	V
Unknown Years of Service Premium Coupon Type *	

Has this member already been offered COBRA? \*

○ Yes

No

[
×

+ Previous

Save & Continue

#### Adding Members | Qualified Beneficiary Step 2 of 7 – Employee & Qualifying Event Information



- Event Category should be *Dependent if* only the dependents have lost coverage.
- Three additional fields are needed in this case:
- Employee Name the name of the employee whose plan they were previously on
- **Employee SSN** the SSN for the above mentioned employee
- **Second Event** should be no. (only applicable if they were active on COBRA at the time of this event)

Enter	Empl	loyee	Inf	formation	Step 2 of 7

Unknown	~
Employee Type *	
Unknown	~
Payroll Type *	
Unknown	~
Unknown Years of Service	~
Unknown Years of Service Premium Coupon Type *	<b>v</b>

Robert Jones	

Has this member already been offered COBRA? \*

⊖ Yes

🖲 No

Event Category *
O Employee
Dependent

#### Event Type \*

Ineligible Dependent	[	~
Event Date *		
05/19/2018	×	

#### Date of Hire/Enrollment Date \*

01/01/2018	×	
------------	---	--

Employ	ree SSN *	
555-22	2-4444	
Second Event?	*	
⊖Yes		
● No	← Previous	→ Save & Continue



#### • Select Add Plan

## Enter Plan Information Step 3 of 7

#### + Add Plan

#### **Plans**

Plan Name	Start Date	End Date	Coverage Level	Rate
No data to display				



#### Start Date End Date Coverage Level

No data to display

🗲 Previous

Rate

Save & Continue

Cancel



- Choose the plan and coverage level
- NOTE: the rate that appears here **does not** include the 2% administration fee.
- The plan coverage information and coverage period will be prefilled based upon the qualifying event and plan entered. Do not change these fields
- Select Save

		Add Plan ×	
6	Enter Plan In + Add Plan Plans Plan Name	<ul> <li>Plan</li> <li>Bundle</li> <li>Plan *</li> <li>Freedom Medical Plan</li> <li>Coverage Level *</li> <li>QB + Spouse</li> </ul>	
	Bundle Name No data to display	Plan rate for the selected coverage level is: \$489.00         PLAN COVERAGE INFORMATION         18       Months of Coverage *         60       Days to Elect *         45       Days to Make 1st Payment *         30       Days to Make Subsequent Payments *	
	Cancel	COVERAGE PERIOD       Editing this date changes the First and Last day of Coverage         First Day of Coverage: *       Last Day of Coverage:         06/01/2018       * 🗎         11/30/2019         × Cancel	



- The Plan has been saved.
- You can expand the plan to see the plan details.

# Enter Plan Information Step 3 of 7

#### Freedom Medical Plan has been successfully added

+ Add Plan

# Plans

#### MEDICAL

Plan Name	Start Date	End Date	Coverage Level	Rate		
✓ Freedom Medical Plan	06/01/2018	11/30/2019	QB + Spouse	\$489.00	Edit	Di
First Day of Coverage: 0	6/01/2018		Days Elect: 60			
Last Day of Coverage: 1	1/30/2019		Days 1st Paymen	t: 45		
Months Coverage: 18			Days subpayment	t: 30		
			Status: Pending			
Bundles						
Bundle Name	Start Date	End Date	Coverage Level	Rate		
No dete te displace						

No data to display

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# Add Qualified Beneficiary

#### Enter Plan Information Step 3 of 7

#### + Add Plan

#### Plans

#### MEDICAL

Plan Name	Start Date End Date Coverage Level	Rate
> Freedom Medical Plan	06/01/201811/30/2019QB + Spouse	\$489.00 Edit Drop Delete

#### Bundle

Cancel

Undles Bundle Name	Start Date End Date	Coverage Level	Rate	
No data to display				

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		Add Plan	×
<ul> <li>When adding an FSA or a Medical Plan which requires manual rates:</li> <li>A rates section will automatically appear once such a plan is chosen</li> <li>You must add the rate to save the plan.</li> <li>Note: for the FSA the months of coverage will automatically update to only allow continuation through the remainder of the plan year.</li> </ul>	Enter Plan In Delta Dental PPO + Add Plan Plans DENTAL Plan Name > Delta Dental PPO Pla	<ul> <li>Plan</li> <li>Bundle</li> <li>Plan *</li> <li>ABG_FSA</li> <li>Coverage Level *</li> <li>QB + Family</li> <li>PLAN COVERAGE INFORMATION</li> <li>8 Months of Coverage *</li> <li>60 Days to Elect *</li> <li>45 Days to Make 1st Payment *</li> <li>30 Days to Make Subsequent Payments *</li> </ul>	
Select ADD RATE		COVERAGE PERIOD Editing this date changes the First and Last day of Coverage	
	MEDICAL Plan Name	First Day of Coverage: *     Last Day of Coverage:       05/20/2018     X III	
	> Freedom Medical Pla	Add Rate Start Date End Date Rate No data to display	

•

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		30 Days to Ma	ke Subsequent Payments	A.		1
	Enter Plan Inf	COVERAGE PERIOD First Day of Coverage:	Editing this date changes the	First and Last day of Co	rerage Last Day of Coverage:	
Enter the Start Date		05/20/2018	× 🛍		01/19/2019	
<ul> <li>This must match the first day of coverage listed above</li> </ul>	Delta Dental PPO	RATES *				
Leave the <b>End Date</b> blank		+ Add Rate				
Enter the rate without the 2%	Plans	Start Date *		End Date		
<ul> <li>(see later slide for steps on calculating FSA rate)</li> </ul>	DENTAL	05/20/2018 Rate *	× #	mm/dd/yyyy		
Select ADD	Pian Name	100	^			
	Delta Dental PPO Pla	<b>↓</b> Add	Cancel			
		Start Date	End Date	Rate		
		No data to display	/			
	MEDICAL	Showing 0 to 0 of 0 entries				
	Plan Name					
	> Freedom Medical Pla					e
				1	× Cancel 🗸 Sa	ave



		QB + Family	
Select <b>SAVE</b> to save the plan.	Enter Plan In	B       Months of Coverage *         60       Days to Elect *	
	Delta Dental PPO + Add Plan	45     Days to Make 1st Payment *       30     Days to Make Subsequent Payments *	
	Plans DENTAL	COVERAGE PERIOD       Editing this date changes the First and Last day of Coverage         First Day of Coverage: *       Last Day of Coverage         05/20/2018       X       1/19/2019	rage:
	Plan Name  > Delta Dental PPO Pl	RATES *	
		Start Date End Date Rate	
		05/20/2018 \$100.00 Edit Delete	
	MEDICAL	Showing 1 to 1 of 1 entries	
	Plan Name		
	> Freedom Medical Pl	× Cancel	✓ Save



• Select **SAVE** & Continue to move on to dependents once all plans have been added.

## Enter Plan Information Step 3 of 7

#### ABG \_ FSA has been successfully added

+ Add Plan

# **Plans**

#### DENTAL

Plan Name	Start DateEnd Date Coverage Level	Rate			
> Delta Dental PPO Plan	06/01/20111/30/201QB + Spouse	\$55.00	Edit	Drop	Delet
FLEXIBLE SPEND	ING ACCOUNT				
Plan Name	Start DateEnd Date Coverage Level	Rate			
> ABG_FSA	05/20/20101/19/201QB + Family	\$100.00	Edit	Drop	Delet
Cancel	← Previous	→ Sav	ve & C	Continu	ie



# How To Calculate The FSA Rate

- If the Member was enrolled at the beginning of the plan year:
  - Take the members annual election amount & divide by 12 months.
- If the Member enrolled mid-year:
  - Take their annual election and divide by the number of months remaining in the plan year at the time of their enrollment. (example: Plan year runs 1/1 – 12/31, member begins 3/5 & elects \$900. Member terminates 6/15 – formula would be \$900 divided by 10 = \$90 per month)

# The system will automatically pro-rate the premium for the 1<sup>st</sup> month if the first day of COBRA is mid-month.



If you forget to enter the rate, you will not be able to save the plan



- Select Add Dependent
- If there are no dependents select Save & Continue to skip this step.

# Dependents Step 4 of 7

+ Add Dependent

Name	Relationship	Date of Birth	SSN	Gender
No data to d	lisplay			

Cancel

🗲 Previous

Save & Continue



Complete the required fields

- Relationship
- First Name
- Last Name
- **Plan Start Date** (this will pre-fill with the first day of COBRA one the relationship is chosen)
- ABG recommends adding the SSN, DOB and gender if available for more accurate reporting.
- If any of your plans are based on age and/or gender, you must also add the DOB and/or Gender

	Relationship
	Spouse
Depender	Qualified Medical Child Support Order (QMCSO)
	Salutation
	Choose
	First Name *
<ul> <li>Add Dependent</li> </ul>	Jordan
	Middle Initial
Name	Last Name *
No data to di	Jones
and bara to an	SSN
	333-22-1111
	Date of Birth
	12/16/1985 🗙 🛗
	Gender
	Male
Cancel	Enrollment Date
	mm/dd/yyyy
	Plan Start Date *
	05/20/2018 🗙 🛗

Address same as Qualified Beneficiary
\ddress *
435 Maple Street
Address 2
Sity *
Oakwood
itate *
MD
ˈip *
99922
Country
hone
хххх-ххх (ххх)
Phone 2
XXXX-XXXX (XXXX)
mail

AVAILABLE DEPENDENT PLAN(S)



	Dependent Plans
	benefits from Available
	the option to choose
	populates you will have
•	After the start date auto

- Select the plan(s) the dependent was enrolled in at the time of the qualifying event by checking the box next to the plan name.
- Select Add Selected Dependent Plan(s) to add the plan(s)
  - You must select and save at least one plan in order to save the dependent.

	Middle Initial		State *		
			MD		
Dependen	Last Name *		Zip *		
Dependen	Jones		99922	2	
	SSN		Countr	У	
	333-22-1111				
	Date of Birth		Phone		
+ Add Dependent	12/16/1985	× 🛗	(xxx) :	000-0000	
	Gender		Phone	2	
	Male	~	(xxx) :	XXX-XXXX	
Name	Enrollment Date		Email		
AVAILABLE DEPENDEN	F PLAN(S)				
<ul> <li>Deselect AllPlan Nam</li> </ul>	e	Start Date	End Date	Plan Type	
ABG_FSA	L .	05/20/2018	01/19/2019	Flexible Spending Account	
✤ ADD SELECTED DEPI	ENDENT PLAN(S)				
ADDED DEPENDENT PL	AN(S)				
Plan Name		Start Date	End Date	Plan Type	
No data to display					

✓ Save

× Cancel



		Middle Initial		State *			
				MD			
	Dependen	Last Name *		Zip *			
The peleeted and period	Dependen	Jones		99922			
Ine selected and saved     plans move down to		SSN		Countr	у		
Addad Dapandant		333-22-1111					
Plans(s)		Date of Birth		Phone			
	+ Add Dependent	12/16/1985	× 🛗	(xxx)	X000K-X00		
		Gender		Phone	2		
		Male	~	(xxx) x	XXXXXX		
	Name	Enrollment Date		Email			
	AVAILABLE DEPENDE	ENT PLAN(S)					
	- Deselect AllPlan N	ame	Start Date	End Date	Plan Type		
	No data to display	EPENDENT PLAN(S) PLAN(S)					
	ADDED DEFENDENT	FLAN(3)					
	Plan Name		Start Date	End Date	Plan Type		
	ABG _ FSA		05/20/2018	01/19/2019	Flexible Spending Account	Drop	Delete
					× Cancel		✓ Save



 If some plans have different start dates, adjust the Plan Start Date and add any remaining available plan(s)

				MD	
Depe	Last Name*		2	ïp *	
Dobe	Jones			99922	
	SSN		C	Country	
	333-22-1111		[		
Plan Start D	ate *				
06/01/2018	× 🛍				
		-			
AVAILABL	E DEPENDENT PLAN(S)				
- Decel	ant AllPlan Name	Start Dat	to End Date	Dian Turne	
- Dese	ect AirPian Name	Stdft Dd	te End Date	Plan Type	
$\checkmark$	Delta Dental PPO Plan	06/01/20	018 11/30/20	19 Dental	
	Delta Dental PPO Plan	06/01/20	018 11/30/20	19 Dental	
7	Delta Dental PPO Plan Freedom Medical Plan	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
V	Delta Dental PPO Plan Freedom Medical Plan	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
☑ ☑ ◆ ADD :	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S)	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
☑ ☑ ↓ ADD :	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S)	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
✓ ✓ ↓ ADD :	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S) PENDENT PLAN(S)	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
<ul> <li>✓</li> <li>ADD S</li> <li>ADDED DE</li> </ul>	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S) PENDENT PLAN(S)	06/01/20	018 11/30/20 018 11/30/20	19 Dental 19 Medical	
ADDED DE Plan Nar	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S) PENDENT PLAN(S) ne	06/01/20 06/01/20 Start Dat	018 11/30/20 018 11/30/20 te End Date	Plan Type Dental	
ADDED DE Plan Nar ABG_FS	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S) PENDENT PLAN(S) ne	06/01/20 06/01/20 Start Dat 05/20/20	te End Date 018 01/19/20	<ul> <li>19 Dental</li> <li>19 Medical</li> <li>Plan Type</li> <li>19 Flexible Spending</li> </ul>	Drop Delete
ADDED DE Plan Nar ABG_FS	Delta Dental PPO Plan Freedom Medical Plan SELECTED DEPENDENT PLAN(S) PENDENT PLAN(S) ne	06/01/20 06/01/20 Start Dat 05/20/20	018         11/30/20           018         11/30/20           018         11/30/20           te         End Date           018         01/19/20	<ul> <li>19 Dental</li> <li>19 Medical</li> <li>Plan Type</li> <li>19 Flexible Spending Account</li> </ul>	Drop Delete

Save

× Cance



			Middle Initial			State *		
						MD		
		Dependen	Last Name *			Zip *		
•	Once all plans have h	een	Jones			99922		
	added, select <b>Save</b> .		SSN			Country		
	,		333-22-1111					
			Date of Birth			Phone		
		AVAILABLE DEPENDENT PLAN	S)					
		- Deselect AllPlan Name		Start Date	End Date	Plan Type		
		No data to display						
		↓ ADD SELECTED DEPENDENT PLAN(S)						
		ADDED DEPENDENT PLAN(S)						
		Plan Name		Start Date	End Date	Plan Type		
		Freedom Medical Plan		06/01/2018	11/30/2019	Medical	Drop	Delete
		Delta Dental PPO Plan		06/01/2018	11/30/2019	Dental	Drop	Delete
		ABG _ FSA		05/20/2018	01/19/2019	Flexible Spending Account	Drop	Delete
						× Cancel	U	✓ Save



- The Dependent has been added. You may expand their name to see more information.
- Select **Save & Continue** to move on to subsidies.

# Dependents Step 4 of 7

#### Jordan Jones has been successfully added as a Dependent

+ Add Dependent

Name	Relationship	Date of Birth	SSN	Gender	
Ƴ Jones, Jordan	Spouse	12/16/1985	333-22-1111	М	Edit Delete
Email: Phone: Phone 2: DEPENDENT PI	LAN(S)	Address:	Same as Qualified N	lember	
Plan Name			Start Date	End Date	Plan Type
Freedom Medi	cal Plan		06/01/2018	11/30/2019	Medical
Delta Dental Pl	PO Plan		06/01/2018	11/30/2019	Dental
ABG_FSA			05/20/2018	01/19/2019	Flexible Spending Account
Cancel			← Previou	s	→ Save & Continue

# Adding Members | Qualified Beneficiary Step 5 of 7 – Subsidies



- Select Add Subsidy
   Schedule
- If there will be no subsidy or it will be added later, select Save & Continue to skip this page.

Subsidies	Step 5 of 7	

+ Add Subsidy Schedule

Start Date	End Date	Plan Type	Subsidy Type	Subsidy Amount Type Amount
No data to dis	play			

Cancel

← Previous

Save & Continue

# Adding Members | Qualified Beneficiary Step 5 of 7 – Subsidies



- All fields are required
- Subsidy Schedule Start: should always be the first of a month, even if coverage begins mid-month.
- Subsidy Schedule End: the last day of coverage you are paying for. (see next slide for a note on mid-month end dates)
- Subsidy Schedule Amount Type: percentage or flat amount
- Amount: Enter the percentage or flat amount the <u>employer</u> is paying towards the coverage. The Member will be charged the difference
- Insurance Type: Select from drop-down menu.
- Select Add to save.

#### Subsidies Step 5 of 7

1	1.4.4	Conto	- inter	Cal	and and	١.,
	A00	200	siuy	901	ieuu	

Add Subsidy Schedule		
Subsidy Schedule Start: *	Subsidy Schedule End: *	
07/01/2018 🗙 🛗	07/31/2018	Ê
Subsidy Schedule Type: *	Subsidy Schedule Amount Type: *	
Employer Subsidy	Percentage	~
Plan Type: *	Amount *	

#### Subsidy Schedule has been successfully added

+ Add Subsidy Schedule

Start Date	End Date	Plan Type	Subsidy Type	Subsidy Amount Type	Amount
07/01/2018	07/31/2018	Medical	Employer Subsidy	Percentage	100.00%



# **Subsidy Reminders to Keep in Mind**

- ALWAYS terminate benefits at the time of the qualifying event even if there is a Severance Agreement/subsidy. Failure to do so may result in the Member remaining on your benefits past the end date of the subsidy, since ABG will not generate a Termination Notice if they have not made an election with us.
- **Members must elect COBRA** in order to take advantage of an Employer subsidy (even if it is 100% employer paid).
- If the Member elects a benefit that is not subsidized, they must pay the first month's premium before all benefits (subsidized or non-subsidized) are reinstated.
- If the subsidy ends mid-month and the Member does not pay the difference for the remainder of the month, the system will automatically terminate benefits back to the end of the previous month, regardless of any subsidy on the account. The Member <u>must</u> contact us before the end of the payment grace period if they would like to cancel their benefit(s) for the end date of the subsidy.

# Adding Members | Qualified Beneficiary Step 5 of 7 – Subsidies



- The Subsidy has been saved.
- Select Add Subsidy Schedule & repeat steps for each subsidy & insurance type.
  - Multiple subsidy schedules can be added for the same insurance type, provided the dates do not overlap.
- Select **Save & Continue** to move on to letter inserts.

#### Subsidies Step 5 of 7

#### Subsidy Schedule has been successfully added

+ Add Subsidy Schedule

Start Date	End Date	Plan Type	Subsidy Type	Subsidy Amount Typ	eAmount
07/01/2018	07/31/2018	Medical	Employer Subsidy	Percentage	100.00%
Cancel			← Previous	→ Save & Con	tinue

#### Adding Members | Qualified Beneficiary Step 6 of 7 – Letter Inserts



- If a Letter Insert applies, check the box.
- Letter inserts are attached to the end of the Specific Rights Notice.
- Select **Save & Continue** to move on to letter attachments or skip.

#### Letter Inserts Step 6 of 7

California Specific Rights Letter Insert
Commonwealth of VA Continuation
Connecticut Specific Rights Letter Insert
Georgia State Continuation
Illinois State Continuation
Minnesota Continuation Specific Rights Insert
Minnesota Life Specific Rights Letter Insert
New York State Continuation
Oregon Specific Rights Letter Insert
Rhode Island State Continuation
Texas Specific Rights Letter Insert
VEBA Specific Rights Letter Insert

#### Adding Members | Qualified Beneficiary Step 7 of 7 – Letter Attachments



•	If a <b>Letter Attachment</b> is available, and applicable, you will be able to select it here.		Letter Attachments Step 7 of 7		
•	This will not apply for most members.		No data to display		
•	Select <b>Add Member</b> to finish the entry.				
		Ca	ancel	← Previous	→ Add Member
	A Home				
	Account	~	Add Member		
	🖀 Members	>	Carmela Jones has been successfully added as	a Qualified Be	neficiary
	Add Member		Choose Member Type to Add	a quantos Del	, in the second s

#### 46



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ctivity

- Search for Members by name, SSN or ID number.
- Search through all mber databases at once, or for one member type at a time
   Reports
- Adjust the number of search results you see at a time, from 10-100
- **Expand** search results to preview a record
- Select the name to view
   their record

First Name	Last Name	SSN	
	jones	ххх-хх-хххх	
Member ID	Member Type	Individual ID	Find Member
	ALL	2	
			Show 10 Rel entri
ember Type	Name ^	Member Id	SSN
Qualified Beneficiary	JONES, BOB	1074	885-97-6666
Qualified Beneficiary	Jones, Carmela	1085	999-88-7777
Employer Name: Masor	's Masonry		
Employer Division Name	: Mason's Masonry		
Date of Birth: 11/16/198	34		
Qualifying Event Date: 0	5/19/2018		
Status: Active			
<			
New Hire	Jones, Carmela	1087	999-88-7777
Qualified Beneficiary	Jones, Marilyn	1013	888-99-9745



谷 Home	
Account 🗸	
Members >	
Add Member	
Find Member	
Individual Member	
Profile	
Plans & Bundles	
Dependents	P
Subsidies	
Payments	
Premiums Paid	
Premiums Due	
Letter Inserts	
Letter Attachments	
Communications	
Timeline	
街 Imports & Reports 🛛 🗸	
Recent Activity	
街 Help 🗸 🗸	

Q	Carmela Jones Qualified Beneficiary Member   SSN: 999-88-7777	

Employer: Mason's Masonry Employer Division: Mason's Masonry

Event Date: 05/19/2018	First Day of Coverage: 05/20/2018	
Payment Due: 06/01/2018	Last Payment Postmark Date:	
	07/26/2018	
Amount Due: \$554.88	Unallocated Amount: \$0.00	Member Owes: \$554.88

Profile Profile Report

#### Member Information ~

Name:	Date of Birth:	SSN:	Gender:
Carmela Jones	11/16/1984	999-88-7777	F
Address: 435 Maple Street Oakwood, MD 99922	Phone:	Phone 2:	<b>Email:</b> isilva@amben.com
Communication Preference:	<b>Employee Type:</b>	Payroll Type:	Tobacco Use:
USPS	Unknown	Unknown	Unknown
Individual Identifier:	Member Identifier: 1085	Years of Service:	

#### Event Information ~



All important dates and information are easy to	Q Carmela Jo Qualified Beneficiary Member	nes r i ssn: 999-88-7777	Employer: Mason's Masonry Employer Division: Mason's Masonry
locate at the top of their page.	Event Date: 05/19/2018	Last Day to Elect: 07/19/2018	First Day of Coverage: 05/20/2018
(payment information is	Member has not elected		
have elected)	Individual Member Profile	Profile @Profile Report	
	Plans & Bundles Dependents Subsidies Payments Premiums Paid Premiums Due Letter Inserts Letter Attachments Communications Timeline	Member Information         Name:       Date of Birth:         Carmela Jones       11/16/1984         Address:       Phone:         435 Maple Street       24000000000000000000000000000000000000	SSNE 999-88-7777 Phone 2: c Payroll Type: Unknown
	<ul> <li>Imports &amp; Reports</li> <li>Recent Activity</li> <li>Help</li> </ul>	Individual Identifier: Member Identi 1085 Event Information ~	fier: Years of Service:



Last Day to Elect: 07/19/2018

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	A		۰.	-

Cel Help

- **Subsidies** can be added any time on the subsidies page
- Payments, Premiums Paid & Premiums Due reflect the Member's accounting history
- **Communications** is where you can view a PDF copy of every letter mailed to the Member. Letters are available the same day they are mailed.

68	М	embers	
----	---	--------	--

Add Member

Find Member

Individual Member

#### Profile

Plans & Bundles Dependents Subsidies Payments Premiums Paid Premiums Due Letter Inserts Letter Attachments Communications Timeline Qualified Beneficiary Member ( SSN: 999-88-7777

Carmela Jones

ent Date: 05/19/2018

ember has not elected

Profile Report

#### ember Information ~

ne: mela Jones iress: Maple Street wood, MD 99922 nmunication Preference:

vidual Identifier:

110

11/16/1984

Date of Birth:

Phone:

Employee Type:

Member Identifier:

rent Information  $\sim$ 

SSNE 999-88-777

Phone 2:

Payroll Type: Unknown

Years of Service:

## Member Portal

notifications



	A	MERICAN BENEFITS GROUP	CONTACT US
Me	embers can go online to:	WIY COBRA RESOURCE	
•	Elect COBRA	Carmela Jones Last Login: Jun 11,	2018 at 12:45 PM CST Sign out
•	Update Address, Phone Number or	ROFILE	Welcome Carmela Jones!
	Email Address	\$ PAYMENT INFO	Welcome to the American Benefits Group Test self-service portal. Through this portal, you have access to make payments, set up recurring payments, access your
•	Make One-time Payments (\$20 bank fee applies)	% PREFERENCES	demographic and plan information, view messages, and set up your preferences for payment, billing, and communications. You can also change information, send an inquiry, or request assistance.
		COMMUNICATION ACTIVITY	
•	Schedule Recurring ACH Payments (Free) The Member must be paid up to date to use ACH	MESSAGES	Your next payment of \$554.88 is due Jun 01, 2018
•	View & print all letters sent	ELECTION	
•	Enroll in email		

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## Reports (Standard Reports & Accounting Reports)



Member Status

## **Accounting Reports**



## Reports (Descriptions) Accounting Reports





## Accounting Reports

Choose Report Type	Choose
	Choose Direct Bill Payment Activity Refund Request Remittance Subsidy Schedule

**Direct Bill Payment Activity** report listing the payment activity for Direct Billing participants within a certain time period. View premiums charged, premiums paid, and balances still owed by Members.

**Refund Request** report listing all refunds made to members during a specific date range.

**Remittance**\* report containing a detailed listed of all payments included in the remittance check or direct deposit. This report is posted by ABG on or around the 10<sup>th</sup> of each month and includes and payments received towards the previous month's premiums.

**Subsidy Schedule** report contains a listing of all Members who have subsidies associated with their records. It is run based on subsidy start date and subsidy end date.

## **Reports (Descriptions) Standard Reports**





## Standard Reports

#### Choose Report Type Choose Choose Carrier Notifications Pending Carrier Notifications Processed Direct Bill Aging Off Direct Bill Detail For ACA Direct Bill Plan Members Direct Bill Summary Email Notifications Detail Email Notifications Summary Generated Letters Detail Generated Letters Summary Member By Postal Code Member Status Members Without Plans New Hire Paid Through Plan Rate Renewal Proof Of Mail Qualified Beneficiary Detail For ACA Qualified Beneficiary Plan Members Qualified Beneficiary Summary

Reports for DIRECT BILL only apply if you are using the direct billing service. \*Recommended Reports **Carrier Notifications (Pending)** report contains a listing of the notifications about eligibility of members reported to Carriers that are in the job queue for overnight processing.

- **Carrier Notifications (Processed)** report contains all of the notifications about eligibility of members reported to Carriers processed during a specific date range.
- Client List (Broker Portal ONLY)- A real-time report of clients, including division(s), EIN and Billing Start Date
- **Email Notifications Detail** report contains a listing of members who received an email within a specific date range.
- **Email Notifications Summary** report lists a summary of the number of emails that were sent within a specific date range.
- **Generated Letters Detail** report contains a listing of the members who received letters within a specific date range
- **Generated Letters Summary** report contains a summary of the letter types and number of letters sent within a specific date range.
- **Member By Postal Code** A real-time of member type and postal code, includes members full name, address, SSN, QE date and status.
- **Member Status\*** report lists all members who are pending or enrolled and any Members who terminated during a user provided data range.

Continued on next slide...

## Reports (Descriptions) Standard Reports





## Standard Reports

Choose Report Type	Choose				
	Choose				
	Carrier Notifications Pending				
	Carrier Notifications Processed				
	Direct Bill Aging Off				
	Direct Bill Detail For ACA				
	Direct Bill Plan Members				
	Direct Bill Summary				
	Email Notifications Detail				
	Email Notifications Summary				
	Generated Letters Detail				
	Generated Letters Summary				
	Member By Postal Code				
	Member Status				
	Members Without Plans				
	New Hire				
	Paid Through				
	Plan Rate Renewal				
	Proof Of Mail				
	Qualified Beneficiary Detail For ACA				
	Qualified Beneficiary Plan Members				
	Qualified Beneficiary Summary				

Reports for DIRECT BILL only apply if you are using the direct billing service. \*Recommended Reports **Members Without Plans** report lists all members that do not have plans associated with them. All records must have assigned plans for Notices to be sent.

- **New Hire** report contains a listing of all New Hire type members whose General Rights Notices were generated within a specific date range.
- **Paid Through** report contains a listing of all members with a status of active or terminated who have paid their premiums through a specific date.
- **Plan Rate Renewal** report contains a listing of all insurance plans that have rate renewal dates within a specific date range.
- **Proof of Mail** report contains a listing of all letters that have a proof of mail requirement processed on a specific date.
- Qualified Beneficiary Detail for ACA\* report contains information that helps employers meet necessary reporting obligations under the Employer Reporting Mandate component of the Affordable Care Act (ACA). This mandate requires employers with 50 or more full-time equivalent employees to file 1094/1095 B & C forms annually.
- **Qualified Beneficiary Plan Members\*** report contains a listing of the members under each insurance plan. Each Member is listed once for each plan.
- **Qualified Beneficiary Summary\*** report contains a listing of all qualified beneficiaries in the system grouped by status.

#### Premium Reimbursement Process – "Remittance"



**Remittance Process** 

 This reimbursement process takes place on or around 10<sup>th</sup> of the month for previous months' premiums.

#### Employer pays premiums to carrier

Typically a month or more in advance

#### Members pay premiums to ABG (102%

Premiums are due on the 1<sup>st</sup> of the month with a regular 30 day grace period

ABG remits premium back to Employer (100%)

ABG retains 2% administration fee

Employer pulls remittance report from ABG COBRA Portal which provides breakdown of members and premiums included in remittance check or direct deposit



#### **Remittance Report**

- Monthly report that is generated by ABG on or around the 10th of each month; lists all payments received for previous month(s).
- The report is available to view after ABG posts it.
- This should be viewed monthly after you receive your remittance check or direct deposit.

ABG will send an email when the remittance for the month is available. This email lists the report ID for you to pull.





•

Select:

- Imports & Reports
- Accounting Reports
- Remittance

# **Accounting Reports**

**Choose Report Type** 

#### Choose

Choose

**Direct Bill Payment Activity** 

Refund Request

Remittance

Subsidy Schedule

The Remittance Report contains a detailed summary of all payments applied to premium months that are due to either the Employer or Carrier (minus bookable admin fees) through a specific date. The balance that is remitted to the Employer or Carrier is reflected in the Custodial Cash Balance Report. Running the Remittance report is the last step in the Remittance process.



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Show

10

 $\sim$ 

entries

# **Accounting Reports**

Find the **Report ID** referenced in the email from ABG and select **Report** on the right.

## Choose Report Type

Remittance Reports

#### Description

The Remittance Report contains a detailed summary of all payments applied to premium months that are due to either the Employer or Carrier (minus bookable admin fees) through a specific date. The balance that is remitted to the Employer or Carrier is reflected in the Custodial Cash Balance Report. Running the Remittance report is the last step in the Remittance process.

Remittance

Report ID ~	Through Premium Due Date Through Deposit Date	Posted	
> 19	01/31/2014	~	Report
> 18	12/31/2013	~	Report
<b>&gt;</b> 17	11/30/2013	~	Report
> 16	10/31/2013	*	Report



You may run the report for one **Division** or all (if you do not have multiple divisions, this is not applicable)

Select your **Report Format** (Adobe Reader Format (PDF) is recommended)

**Run Report** 

#### **Report Settings**

Report ID: 19 Begin Date: 03/24/2014 | 10:30 AM End Date: 03/24/2014 | 10:30 AM Through Premium Due Date: 01/31/2014 | 12:00 AM Through Deposit Date: User: jbarcombtest@amben.com

Employer Name: Mason's Masonry	Division:	Mason's Masonry	~
Mack SSN on report			
Adobe Reader Format			
Comma Separated Values Text	t File		
O 🔄 Microsoft Access Database Fil	le		
C 🕞 XML File			

## **Run Report**



-

If the report has been run successfully a confirmation will appear at the top of the page.

The selected report will be run through the **Job Queue.** 

Select **Job Queue** to download the report when ready.

Your **Job Queue** saves report results.

# **Accounting Reports**

# Your Report has been successfully sent to the Job Queue Choose Report Type Remittance



# Job Queue

#### **Active Jobs**

Entered Date/Time ~	Category	Job Type	Started Date/Time	Co
> 06/12/2018   2:55 PM	Large Report	Remittance	06/12/2018   2:55 PM	06
> 08/25/2015   3:32 PM	Import	Import	08/25/2015   3:32 PM	08
> 08/25/2015   3:23 PM	Import	Import	08/25/2015   3:23 PM	08



Job Queue

The most recent job appears on the top.

Select **Refresh** until "Complete" appears in the Message column next to the job.

Select View to download your report (under **Download Results)** 

#### Active Jobs

Entered Date/Time ~ Category Job Type Completed Date/Time Download Results Message Started Date/Time Remittance 06/12/2018 | 2:55 PM 06/12/2018 | 2:55 PM View > 06/12/2018 | 2:55 Large Report Complete PM > 08/25/2015 | 3:32 Import Import 08/25/2015 | 3:32 PM 08/25/2015 | 3:32 PM View Complete PM > 08/25/2015 | 3:23 Import Import 08/25/2015 | 3:23 PM 08/25/2015 | 3:23 PM View Complete PM > 06/12/2015 | 12:41 Report Generated Letters 06/12/2015 | 12:41 PM 06/12/2015 | 12:41 PM View PM Summary > 06/12/2015 | 12:40 Report Generated Letters 06/12/2015 | 12:40 PM 06/12/2015 | 12:40 PM View PM Detail

Show 10 🗸

C Refresh

entries



#### **Client Remittance Report**

	Client DBA Nam	ne: Mason's Ma	sonry				Rei	mittance P	eriod Begir	nning: 3/24	/2014 10:30	:42 AM
oport	Client Name:	Mason's Ma	sonry						Er	nding: 3/16	6/2017 9:21:0	3 AM
spon	Client Alternate	:					Includes T	hrough Pre	emium Due	Date: 01/3	31/2017	
	Division Name:	Mason's Ma	sonry									
s are	Remit To: Client											
for	Member Paid Amounts and Subsidized Admin Fees To Remit for Premium Month:						1/2017					
	Plan: BCBS PPO Policy Number:	O Medical Plan BCBS 555		Carrier:	Blue Cross B	Blue Shield						
					Member		Admin Fe	e Paid by	Member	Member	Total To	Total To
	Member Name	<u>SSN</u>	<u>Premium</u>	Admin Fee	Paid	<u>Subsidy</u>	<u>Member</u>	<u>Subsidy</u>	Paid Premium To Remit	<u>Paid</u> Admin Fee <u>To Remit</u>	Carrier	Client
	Smith, Frank	xxx-xx-7888	\$575.00	\$11.50	\$586.50	\$0.00	\$11.50	\$0.00	\$575.00	\$0.00	\$0.00	\$575.00
en		Plan Total:	\$575.00	\$11.50	\$586.50	\$0.00	\$11.50	\$0.00	\$575.00	\$0.00	\$0.00	\$575.00
for	Plan: Delta Dent Policy Number:	tal PPO Plan (DOT)	1	Carrier:	Delta Dental	l						
2					Member		Admin Fe	e Paid by	Member	Member	Total To	Total To
וו ו.	<u>Member Name</u>	<u>SSN</u>	<u>Premium</u>	<u>Admin Fee</u>	Paid	<u>Subsidy</u>	<u>Member</u>	<u>Subsidy</u>	Paid Premium To Remit	<u>Paid</u> Admin Fee <u>To Remit</u>	<u>Carrier</u>	<u>Client</u>
	Smith, Frank	xxx-xx-7888	\$36.00	\$0.72	\$36.72	\$0.00	\$0.72	\$0.00	\$36.00	\$0.00	\$0.00	\$36.00
		Plan Total:	\$36.00	\$0.72	\$36.72	\$0.00	\$0.72	\$0.00	\$36.00	\$0.00	\$0.00	\$36.00
	Premiur	m Month Total:	\$611.00	\$12.22	\$623.22	\$0.00	\$12.22	\$0.00	\$611.00	\$0.00	\$0.00	\$611.00
				M	ason's Masor	nry Client	t Totals:	Remit To	Client Adju	ustment To	tal:	\$0.00
									Remit T	o Client To	tal:	\$611.00
								Subsidi	zed Bookal	ble Admin F	ee	\$0.00
						Remit	To Carrier - A	Adjust with	Client Adju	ustment To	tal:	\$0.00
									Client Ren	nittance To	tal:	\$611.00
									Remit To	Carrier To	tal:	\$0.00

The Remittance Report will reflect what premium payments are being remitted and for which Members.

The Remittance is broken down by premium month, then plan. Totals are calculated for your for each plan, premium month, and division.

The remittance will equal the check or direct deposit you receive.



- If ABG is responsible for notifying the carriers on your behalf we will do so the morning the Reinstatement or Termination Notice is produced.
- If you (or your broker) are responsible for notifying the carriers, we will send an email the morning the Notices are produced.
  - The email will be sent from our processing team: <a href="mailto:pvgsupport@amben.com">pvgsupport@amben.com</a>.
  - The email Subject Line will be: Company Name Today's Carrier Notices Require Attention.
  - The Notice(s) that need to be processed will be attached as PDFs. (see next slide for sample)
- Reinstatement Notices are produced the business day after the Member has elected COBRA and made their first month's premium payment.

## **KEEP IN MIND**:

- Please remember to terminate the active employee coverage at the time of the qualifying event.
- If ABG handles your FSA or HRA administration, you must notify them separately. Please contact the Flexible Benefits Department at: processing@amben.com or call them at 800-499-3539, Opt. 2 to terminate an employees FSA or HRA.

## **Carrier Notifications (Sample Notice)**



Plan Name & Carrier Plan ID The plan & any group number or plan ID is listed here

Blue Cross Blue Shield ATTN: Customer Service 123 Floor St Somewhere, AA 01020

Dear Customer Service:

**Notification Type** 

The type of change will be listed here with an explanation of the change. Examples are:

- Reinstatement
- Termination (or Termination only for dependents if just dependents are to be dropped)
- Plan Add (the Member or Dependent should be enrolled onto the plan listed)
- Status Change (the coverage level needs to be updated.)
- Address Change
   Continued on next slide...

Below are the coverage continuation notifications for participants for the Clients and Plans shown. Please ad your records to reflect these coverage continuation notifications.

Phone: (800)555-1313

Email: customerservice@BCBS.com

Client: Client Division: EIN:	Aason's I Aason's I 2-345678	Masonry Masonry 89						
Plan Name: Carrier Plan Ident	ification:	BCBS PPO BCBS 555	Medical Plan					
Notification Type:	Reinsta The par reinstat	tement (elec ticipants bel ted as of the	tion) ow have elect effective date	ed continuationshown.	on ai	nd should have	their cover	age
Member Name			SSN	DOB	Mer	nber Address		
Stanley, Jennifer			445-22-9999	12/18/1974 123 Main Street Central Park, NY 12345		2345		
Effective Date	COBRA	Event Type		Last Day o COBRA	of L	evel Of Covera	age	
9/1/2014 Term Dependent		Termination		2/29/2016 Relationship		B + Spouse	DOB	Sta
						SSN		
Stanley, Sea 123 Main St Central Park	an reet , NY 123	45		Spouse		888-22-4444	1/24/1973	

6/1

#### Carrier Notifications (Sample Notice *continued...*)



#### **Effective Date**

The notifications should **ALWAYS** be processed for the effective date listed. If the notification is a termination. the effective date reflects the Member's last day of coverage under the plan.

Blue Cross Blue Shield ATTN: Customer Service 123 Floor St Somewhere, AA 01020

Dear Customer Service:

Central Park, NY 12345

your records to reflect these coverage continuation notifications.

Phone: (800)555-1313 Email: customerservice@BCBS.com 6/1

Below are the coverage continuation notifications for participants for the Clients and Plans shown. Please adj

Client: Client Division: EIN:	Mason's Masonry Mason's Masonry 12-3456789					
Plan Name: Carrier Plan Id	BCBS PPC entification: BCBS 555	Medical Plan				
Notification Typ	e: Reinstatement (ele The participants be reinstated as of the	ction) low have elect effective date	ed continuationshown.	on and should have	e their covera	age
Member Name		SSN	DOB	Member Address		
Stanley, Jennifer  Effective Date 9/1/2014 COBRA Event Type Termination Dependent		445-22-9999	12/18/1974	123 Main Street Central Park, NY 1	2345	
		•	Last Day o COBRA	f Level Of Coverage		
			2/29/2016	G QB + Spouse		
			Relationship	SSN	DOB	Sta
					the second se	

#### Last Day of COBRA

This is the last day of the Member's Federal COBRA eligibility (the end of their 18, 29 or 36 months). When the notification is a termination. this date does not change.

The Member should still be terminated for the effective date listed.





#### The COBRA team at ABG is here to help you!

Feel free to call us or send us an email with any questions you may have and give our contact information to your Members. We respond to emails by the next business day.

Office Hours: Monday - Friday: 8:30am to 5:00pm EST

Tel: 800-499-3539 - Option 3 Local: 413-584-9923 - Option 3

**Email:** COBRAsupport@amben.com (please add your company name in the subject line).

- All emails & attachments containing Protected Health Information (PHI) should be sent as secure.
- Please use the following address in your web browser if you are unable to send emails securely: sendsecure.amben.com

Correspondence: American Benefits Group PO Box 1209 Northampton, MA 01061-1209

Overnight Mail / Physical Address: American Benefits Group 320 Riverside Drive Florence, MA 01062 Processing Center: American Benefits Group PO Box 2449 Omaha, NE 68103



# Thank you for attending!

Please let us know if you have any questions.